

# Understanding Others for Reconciliation

## Collaboration for Reconciliation

Obligations to be Engaged

Take Responsibility & Accountability

Include Offenders, Victims & Community

Define Harms & Needs

Identify Imbalances

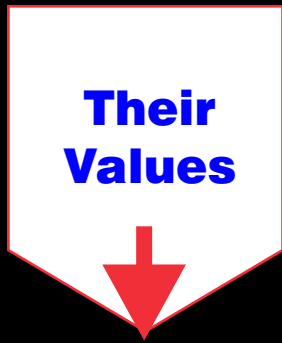
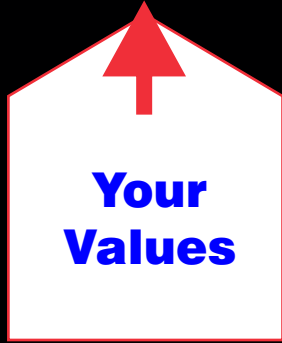
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Dialogue with Respect

Develop Trust

Cooperative Behavior

### Growing Apart



Obstacles to reconciliation. Our respective values

Change Your Behavior

Change your behavior from adversarial to cooperation

Develop Trust

Develop trust by listening to all concerns, issues, needs & harms

Collaborate

Explore options for achieving mutual satisfaction with the outcome

Our Shared Values

Sustainable inter-ethnic unification is established

### Working Together

Address Needs & Repair Harms

Restore

Collaboration for Reconstruction & Transformation